



Neary

Health and Safety Policy Statement of Intent

1. Neary Construction is responsible for undertaking work activities comprising of the installation of high voltage cables (on and off the public highway), the installation of substation earthing mats and associated civil works such as the installation of ducting and foundation construction.
2. The Company is committed to complying with all legal and other requirements to which the organisation subscribes that relate to its OH&S Hazards. It recognises and accepts its responsibilities as an employer to provide a safe workplace and working environment for all its employees, and others likely to be affected by its activities, under the provisions of the Health and Safety at Work etc Act 1974 and any regulations made under said Act, which include but are not limited to CDM Regs 2015, MHSW Regs 1999, PUWER 98 and LOLER 98.

The organisation's strategic direction includes plans and actions that are in place to work towards our vision of the future for the organisation. We have put plans in place to seek a wider client base to enhance our future growth and expansion. Along with our targets and objectives we have a foundation to continually improve and strengthen our position in the market. To support this, we shall maintain an effective health and safety management system in line with the requirements of BS ISO 45001:2018; providing a framework which helps us to achieve our health and safety aims and objectives.

3. The Company will take all steps necessary, in so far as is reasonably practicable, to meet this responsibility as an employer, paying particular attention to the provision and maintenance of the following:
 - a. Vehicles, work equipment and systems of work that are safe.
 - b. Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute to their own safety and health at work.
 - c. Provision of a safe and healthy working environment, with safe access to and egress from it and the provision of adequate welfare facilities.
 - d. Safe arrangements for the use, handling, storage, transport and disposal of dangerous/high risk activities. substances and equipment used at work.
4. Neary Construction recognises that the management of health and safety ranks equally with other management responsibilities and business objectives such as productivity and quality, and is seen to be an indication of effective working which can contribute to successful business performance.
5. Neary Construction is committed to continually improve its health and safety performances proactively through arrangements made for effective planning, organisation, control, monitoring and review preventative and proactive measures for all matters relating to health and safety.
6. The company is committed to the prevention of injury and ill health and continual improvement in OH&S performance.
7. Neary Construction shall employ a Competent Person to assist and advise organisations management and employees in all health and safety matters.
8. Neary Construction encourages regular discussions regarding health and safety between employees and management to highlight unsafe acts and conditions and to implement solutions.
9. No safety policy is likely to be successful unless it actively involves the workforce, employees are reminded of their own duties under Section 7 of the Health and Safety at Work etc Act 1974, to take care of their own safety and co-operate with management under Neary Construction, so as to enable it to carry out its own responsibilities successfully.

Remember, health and safety is everyone's responsibility. You are responsible for working in a safe and efficient manner, as much as we are responsible for ensuring your place of work has the highest standards of safety. The Health and Safety at Work Act 1974 (HASAWA) requires you to take reasonable care for the health and safety of yourself and other people at work. This extends to co-operating to enable us the employer to fulfil its legal duty.

10. This policy will reviewed annually, or where required, issued to all employees and displayed on all office and site notice boards.

Signed: _____

Martin Neary (Operations Director, Neary Construction)

Date: _____

24th March 2020